

Press release

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Changes to the Securitas Group Management team

Jorge Couto, currently Divisional President Securitas Ibero-America, has been appointed as the new Divisional President North America, and Zacarías Erimías, who is currently Country President Spain, has been appointed his successor and becomes the new Divisional President Securitas Ibero-America and member of Group Management effective November 1, 2024.

Securitas' focus remains on becoming the leading intelligent security solutions partner for its clients by combining its extensive presence with connected technology and intelligent use of data. The company is happy to promote two of its talented leaders, one into a different position within the Group Management team and one as a new member. All other Group Management members continue in their current roles.

Jorge Couto, with the company since 1998 and Divisional President Securitas Ibero-America since 2019, will take over the role of Divisional President North America and remains a member of Group Management.

- A client-focused leader, Jorge has an exceptional track record within Securitas. In Ibero-America, he has built a strong team of leaders, sharpened the focus on profitability and laid the foundation for a modernized business embracing technology, solutions and digital capabilities. His broad experience positions him well to further enhance the value proposition and drive commercial synergies in North America, and I am convinced that he has the compelling leadership skills, the operational capabilities and the powerful vision to take the division into the future, says Magnus Ahlqvist, President and CEO.

Zacarías Erimías has been with Securitas since 2001 in various leadership roles and since 2014 as Country President of Spain. A recruitment process for Zacarías' successor as Country President Spain has been initiated.

- Zacarías is one of our most transformative leaders and active in one of our major countries. He has demonstrated excellent leadership skills and developed Spain from a traditional guarding business to a showcase for our



richest offering of protective services, distinctively benefiting our clients. These internal promotions are a testament to the first-rate talent within our organization, and I am confident that both Jorge and Zacarías will excel in their new roles, says Magnus Ahlqvist, President and CEO.

These changes are effective November 1, 2024.

ABOUT Jorge Couto

Jorge Couto joined Securitas in 1998 and worked both as Branch and Area Manager until he assumed the position of Country President Portugal in 2006. On July 1, 2019, he was appointed Divisional Ibero-America and became a member of Securitas Group Management.

Jorge Couto has studied engineering, marketing and management and holds a degree in security studies.

ABOUT Zacarías Erimías

Zacarías Erimías has 27 years of professional experience within security and joined Securitas in 2001 as an Area Manager. Over the following years, he held various leadership positions until he assumed the position of Country President Spain in 2014.

Zacarías Erimías holds degrees in commercial management and marketing, and labor relations, as well as master's degrees in business administration and security management.

This press release is available at www.securitas.com

Contact

Media: Securitas Group Press Office, Carin Andersson, VP Group Communications; +46 10 470 30 20, press@securitas.com

Investors: Micaela Sjökvist, Vice President, Investor Relations, +46 76 116 7443, micaela.sjokvist@securitas.com